

Organisational Values Policy

November 2015



Policy Approval and Distribution

Related Council Policy or Procedure		
Approved by	Council on (date):	25 November 2015
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	Intranet	<input checked="" type="checkbox"/>
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Revision Record

Date	Version	Revision Description
July 2015	1	Initial Policy
Nov 2015	2	Review and Update

OUR VALUES

LEADERSHIP

We are inspired by a shared vision, lead by example and encourage and support others to do the same.

COLLABORATION

We are committed to working collaboratively across the whole organisation for the common good of the Council and the community we serve.

CUSTOMER SERVICE

We are committed to understanding and responding to our customers' needs.

ACCOUNTABILITY

We hold ourselves accountable for our actions, celebrate our success and learn from our mistakes.

INTEGRITY

We are committed to acting ethically, fairly, selflessly, impartially, honestly and with integrity in everything we do.

COMMUNICATION

We are committed to communicating openly, transparently and clearly.

EXCELLENCE

We will strive for excellence in all that we do.

INNOVATION

We value innovation, initiative, resourcefulness and creativity.

RESPECT

We respect our differences, celebrate our similarities and treat everyone with courtesy.